UNITED PLANTATIONS BERHAD

OCCUPATIONAL SAFETY AND HEALTH POLICY

We at United Plantations Berhad are committed to secure the safety and health of all our employees at work. In the operation of our activities, we strive to maintain a safe and healthy working environment for our employees, customers and the public.

We value our work place Safety and Health as paramount importance to the well being of all our employees and our respective Managers/Heads of Departments are responsible in implementing this policy.

In striving to secure a safe and healthy work environment we shall:

- Devote our continuous efforts to accident prevention, by conducting Hazard Identification, Risk Assessment and Risk Control (HIRARC) on all our operations.
- Provide continuous training and supervision to all categories of employees to build and promote a safe and healthy work environment in full compliance with legislative requirements.
- Equip and train employees to use appropriate protective equipments and to develop a health and safety conscious citizen.
- Ban the use of Paraquat weedicide (1, 1’-Dimethyl-4, 4’-bipyridinium dichloride).
- Commit to reduce and phase-out chemicals that fall under the WHO Class 1A & 1B and Stockholm or Rotterdam Conventions. We will continue working with stakeholders to determine and implement alternative pest control strategies to totally phase-out these chemicals when effective and suitable alternatives are available.
- Ensure fire safety plan is implemented and continuously trained for its preparedness within our organization and neighboring communities.
- Develop a culture of individual responsibility and accountability for the employee’s own well being as well as those of the personnel and facilities under their control.
- Strive to commit our employees, contractors, suppliers, trading partners and stakeholders to adhere to this policy as well as Safety and Health regulations and standards.

Dato’ Carl Bek-Nielsen
Chief Executive Director
18th August 2017