UNITED PLANTATIONS BERHAD
ENVIRONMENT AND BIODIVERSITY POLICY

We at United Plantations Berhad are committed to sustainable development through protection of the environment and conservation of biodiversity.

Our objectives:

- Conducting our operations under the best principles of agriculture, that is compatible with the natural environment and in full support of Integrated Pest Management techniques.
- Promoting the conservation and development of biodiversity within our group of plantations.
- Respecting the rights of people in our communities impacted by our activities. We will seek to identify adverse social and environmental impacts through their respective assessments and take the necessary appropriate steps to avoid, minimize and/or mitigate them.
- We want to ensure that our agricultural operations comply with the following criteria:
  - No development on high carbon stock forests (HCS)
  - No development on high conservation value forest areas (HCV)
  - No development on peat lands
  - Free, prior and informed consent (FPIC) for indigenous and local communities in all negotiations.
  - Compliance with all relevant laws and National Interpretation of RSPO Principles and Criteria.

We strive to maintain an open and dynamic approach towards continuous improvements in respect of HCV, HCS, GHG Emissions and FPIC.

- Continuously working to mitigate our water footprint related to mill waste, maintaining buffers along natural waterways, harvesting rainwater, frugal domestic water usage and judicious use of pesticides & weedicides. We are committed to reduce and phase out chemicals that fall under the WHO 1A & 1B category when effective and suitable alternatives are available.
- Continuously working on sound soil management e.g. determining appropriate amount and composition of nutrients based on annual leaf nutrient analyses, empty fruit bunches systematically applied in field, planting of leguminous cover crops.
- Continuously working towards a dynamic and innovative waste management and utilization system aimed towards zero waste.
- Continuous focus on promoting new technologies with low environmental impact as well as reducing greenhouse gas (GHG) emissions.
- Protect and conserve Endangered, Rare and Threatened Tree species and Animals.
- We will strive to commit our contractors and suppliers to adhere to the environment regulations and thereby focus on traceability within our supply chain.

- Environmental Commitments in place:
  - A No primary forest clearing policy (1990)
  - A No HCV forest clearing policy (2005)
  - A No Paraquat use policy (2010)
  - A No new planting on peat policy (2010)

Dato’ Carl Bek-Nielsen
Chief Executive Director
01st October 2014